



COFFEE INDUSTRY CORPORATION LTD



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SEASON'S GREETINGS



MISSION STATEMENT

To increase financial returns, productivity, production and market access for female and male coffee farmers and others along the value chain, with motivated, competent and continuously learning actors.

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Cover photo: Seven of the 12 board members who were sworn into office including DAL Secretary Dr Vele Pat Illa'ava who is not in the photo.

Editorial

Welcome to the final issue of the PNG Coffee Industry Corporation Newsletter for the year 2016!

With abundant season this year, farmers around the country have been kept busy with processing and sale of their coffees. Roadside parchment buyers were also being pressured with the high number of sales and shortage of cash to pay farmers.

There were a number of activities carried out by the CIC to encourage and promote PNG coffee both domestically and internationally.

The annual coffee competition for the first time was held in Lae city with a greater interest and support from the business community.

More than twenty companies displayed products and services at the 2 days expo which was held at the Sir Ignatius Kilage Indoor Sports complex from August 16th-17th.

The CIC again made its presence felt in this year's 60th Goroka Show. It's colourful coffee display at the show grounds was widely commended by the public.

This issue covers a good number of stories which should give an update on happenings from new partnerships to extension work and marketing initiatives.

Until we come your way again:

Season's Greetings and Properous 2017 to you and your families.



CIC Media Team



From the Chief Executive Officer's Desk



Let me take this opportunity to recap on some highlights for the year ending 2016.

The provisional coffee production for the 2015/2016 coffee-year totaled 1,026,372 bags (61,582 tonnes), an increase of 36 per cent over previous coffee-year and 125,000 bags more than five (5) year production average of 900,000 bags. Total production in the first nine (9) months of 2016 totaled 841,601 bags, a slight increase by 12.8 per cent as compared to the 2015 calendar year.

For the coffee calendar year 2015/2016, the volume of coffee exported increased by 19.05 per cent from 606,791 bags in 2015 to 892,398 in 2016. The revenue generated for the same period also increased from K335,017, 514 in 2015 to K503, 666,268, an increase by 20.1 per cent.

The higher export value in 2016 reflects higher volume of exports and a favourable export price at K9.25 per kilogram.

CIC has continued to work with partners who have been supportive in terms of reaching out into areas we lacked. CIC's partners like Outspan PNG Ltd have continued to embrace the tripartite agreement program with Angeo plantation. A model that could be replicated if proves to be viable.

The third National Coffee Cupping Competition (NCCC) was once again successfully hosted in Lae this year with outstanding results for the top ten coffees.

The Tree-to-Cup policy emphasizes on quality coffee and encourages grower groups to embrace the concept and to participate through group marketing.

I now take this time to congratulate all board of directors who were sworn into office in this quarter and look forward to working together on positive outcomes for the industry.

With these remarks, I wish all coffee stakeholders and all our hardworking farmers and staff a Merry Christmas and a Prosperous New Year 2017.

CHARLES DAMBUI

Chief Executive Officer

New board sworn in

AFTER two and a half years, the National Executive Council (NEC) has finalized the appointment of a new board of directors for the PNG Coffee Industry Corporation.

Eight of the twelve new members were sworn into office on Friday (November 4th, 2016) in the presence of Eastern Highlands Provincial Senior Magistrate Gerard Vetunawa, Agriculture Minister Hon. Tommy Tomscoll, DAL Secretary Dr. Vele Pat Illa'ava and CIC staff and management.

The eight of the twelve newly appointed non-ex officio directors and an ex-officio director include Mr. Joseph Kom (Simbu Smallholders Coffee Growers Association-SHCGA), Mr. Jerry Anisi (Momas SHCGA), Mr. Patrick Komba (Enga & others SHCGA), Mr. Gad Wamiri (Plantation & Processors Association), Mr. Nick Ello (EHP SHCGA), Mr. Henry Ame (Exporter's Council), Mr. Ellison Ketauwo (PNG Blockholders Coffee Growers Association) and Dr. Vele Pat Illa'ava (Secretary Dept. Agriculture & Livestock).

The other four Directors will be sworn in on Friday 16th December, 2016. They include Jack Kulam (WHP SHCGA), Mr Peter Hawi (Southern Region SHCGA), Secretary or Alternate (Department of Commerce and Industry) and Secretary or Alternate (Department of Treasury).

The last full term of the Coffee Industry Board was in 2013. Since then, there had been an Interim board thereafter until NEC on the 26th October, 2016, appointed the non-ex officio members to the new board.

Minister Tomscoll congratulated the new members and urged them to uphold the values and

vision of CIC. "You are here because there is an association that recommended you to come to the CIC board".

"Your first responsibility is not to this board but to ensure that the association you represent is functional and is operating. You must continue to consult with your association members and hold association meetings." Mr. Tomscoll said the industry will be driven by associations as it is underpinned by smallholders and by blockholders.

Mr. Tomscoll took the opportunity to commend CIC CEO Mr. Charles Dambui and his management and staff for an excellent job in turning around the organization to what it has come to this day.

The Minister recalled that when he took office in 2012 as the agriculture minister, CIC was in turmoil. "There was continued impasse between the board and the management." Numerous attempts were done to resolve the issue with understanding for the board and management to amicably except each other's fault and get the organization moving in the interest of government and most importantly the growers. However, for almost a year the problem continued.

The term of the last board expired in 2013 and a decision had to be made on a change in the management. This last change then brought in the current CEO as acting. "He was quickly appointed and confirmed to the position because he showed great care in taking this organization forward."

"After sorting this issue, we had to come back and work out a board. A board that brings experience and must have our people at heart, not CIC." Mr. Tomscoll said one of the hurdles he noted in forming a board as soon as possible was because over the years, many of the provincial associations did not operate, and did not have consultations with their chairman.

Minister Tomscoll told the newly appointed members to see today and onwards as a new beginning and be truthful to themselves. "You must remain in contact and relevant to our farmers. I want to commend all our board members for being appointed and I wish you well in your work and vision for the future of this organization that you will carry."

Chief executive officer Mr. Charles Dambui in congratulating all the directors told them that the government had confidence in them to lead the industry forward. "On behalf of CIC staff and management, we have confidence and trust in you all to provide a pathway for the growth of the industry."

He said the challenge now is to work with the limited resources that are on hand and think strategically to drive the industry with these resources. "I believe this newly appointed board will provide that leadership and pathway and show us how we can deliver and solve some of the problems our farmers are facing."

Mr. Dambui highlighted that the new board has a good mixture of people with wealth of experience from the growers to the exporter-level and thanked them for accepting their directorship for the next 3 years.



Momas smallholders farmers representative Mr Jerry Anisi (right) reciting his oath before provincial senior magistrate Gerard Vetunawa.

Group exports to NZ



Dr Reuben Sengere digging the soil with Mr Matei Labun and Stilla Frisu cutting the ribbon to officiate at the project launching.

THE small village of Tibunofi in Kamano 2 LLG of Eastern Highlands province came alive on Wednesday (November 30th, 2016) when it witnessed the launching of a centralized wet processing facility, coffee warehouse and a 100,000 coffee nursery project.

Present at the ceremony were senior officers from the PNG Coffee Industry Corporation, provincial government representatives and the surrounding communities.

Tibunofi coffee cooperative, the runner up winners of the 2016 coffee competition has proved against all odds that they can sell their coffees directly to overseas markets.

Tibunofi, together with the top four coffees from the coffee competition will be seeing some increase in price after their first shipment to a buyer in New Zealand in November.

Manager Farmer Training and Extension Mr. Matei Labun told the community that the concept of forming cooperative was not new to PNG culture.

He emphasized that a lot of cooperatives that continued with the group's vision despite the many challenges, lasted and served their members well, which Tibunofi is one of those groups who has come a long way.

"By connecting you (Tibunofi) to the New Zealand market is the start of more good things to come into your community."

He added that CIC wanted to work with communities

who are organized and are always striving to bring out positive changes.

Tibunofi chairman Mr. Roy Minise said there were a lot of challenges when the group was formed in 1995.

"I am very proud today and do not regret putting all my resources into planting coffee." Minise and his group currently have 11,700 coffee trees. With the support of CIC, they believe they can fully participate under the Tree-to-Cup policy.

Minise who left his teaching career of 20 years to give more time to coffee work, said the reason for entering the competition was not with the intention to win but to find out if their coffee had unique flavours.

Tibunofi is expecting one hundred per cent increase in price with this shipment to the New Zealand market.

Fraser Lovell of Coffee Supreme in New Zealand, and also the head judge for the 2015 PNG coffee competition, said since his involvement in 2015, it has been pleasing to see the growing interest in the competition from the coffee farmers as well as the improvement in the quality of the coffee being entered into the competition.

"PNG has some truly unique cup profiles just waiting to be discovered and think there is huge potential for the specialty market in the future."

CREAC revived after 10 years

THE Coffee Industry Corporation (CIC) has revived its Coffee Research & Extension Advisory Committee (CREAC) meeting after ten years.

Chief executive officer Mr Charles Dambui said it was a positive move to bring back CREAC into the industry. "CREAC was an effective and important committee that provided an advisory role to scrutinize all CIC projects." Mr Dambui welcomed and thanked all members who had accepted CIC's invitation to be part of the forum, which was held on Wednesday, October 25th, 2016 in Aiyura, Eastern Highlands Province.

The current CREAC members who attended the meeting were Dr. Kulala Mulung of PNG Science & Technology Council Secretariat, Dr. Odongo Odhuno of National Research Institute, Mr Gordon Wallangas of University of Goroka(UOG), Professor Shamsul Akanda of University of Technology (UOT), Dr. Gerard Saleu of Institute of Medical Research (IMR), Mr Steven Goie of Institute of National Affairs, Mr William Kerua of UOT, Mr Thomalis Hoa of National Development Bank, Mr Gad Wamiri of Plantations and Processors Association and Mr Johannes Pakatul of National Agricultural Research Institute.

Mr Dambui added that the organisation would like to receive as much as possible feedbacks from external ex-

perts through this forum to guide and move the industry forward.

"We are guided by such a forum to deliver on what we need to deliver." He said the forum provided a platform on which officers could reflect on their abilities and relevance to the industry. He further encouraged all staff to readily accept suggestions as a way forward.

Productive Partnerships in Agriculture Projects (PPAP) Program Manager Mr. Potaisa Hombunaka spoke on how effective and important the CREAC meetings had been useful in the past. "I arrived in Aiyura on January 2nd, 1986 when the Coffee Research Institute was newly established and was very vibrant under this committee that drove the research agendas of the industry."

He said things went down over the years and was glad the forum has been revived. "A lot of you have not gone through the intense scrutiny before this committee." Mr Hombunaka challenged scientists and staff to use the opening forum as a learning experience and prepare well for the future meetings to come.

Mr Dambui acknowledged PPAP for making the first forum possible and for allocating funds to hold another forum next year.



CREAC members and CIC management and staff at the recent meeting held in Aiyura, Eastern Highlands Province.

PPAP Support Mission Visits Farmers

OFFICIALS from the World Bank, International Fund for Agricultural Development (IFAD) and PNG Government officials have concluded a successful assessment of coffee rehabilitation activities in the country.

The 11th implementation support mission from 17 to 21 November was headed by Kofi Nouve, Task Team Leader of World Bank based in Sydney, Dan Vadnjaj and Agnes Deshormes representing IFAD. We indeed were also privileged to have Nathan Belete, Agriculture Global Practice Manager of East Asia and Pacific (EAP) in charge of 17 countries of the region.

The delegation met with coffee processing, exporting firms and NGO groups partnering in the coffee rehabilitation work in Eastern Highlands, Simbu, Jiwaka and Western Highlands under call 1 and 2.

The objective of the mission was to assess the progress since the last assessment in May/June with focus on sustainability aspects when World Bank, IFAD and PNG Government funding ends.

"It's truly quite impressive to see how much work has happened and to put into context what we read from reports," said Mr Belete in a meeting with farmers at Kormil Kana village in South Waghi, Jiwaka Province on Sunday 20 November. "What we see now, there are positive signs of implementation, though the project started slowly.

"I think it gives chances of further funding," said Mr Belete, Agriculture Global Practice Manager for East Asia and the Pacific (EAP) based in Hanoi, Vietnam.

Ms Deshormes of IFAD wants to see the PPAP (Productive Partnerships in Agriculture Project) becomes successful to extend its coverage. "We want a successful model (PPAP) to help you. Let's concentrate on this one to make it successful to benefit other farmers as well."

The PPAP coffee component is coordinating industry rehabilitation activities which started in June 2011. The focus of the project is to improve coffee yield and quality which has declined over the years. At the farmers' level, it means more income to improve their wellbeing.

It is a Coffee Industry Corporation project coordinated by DAL and financed by a loan facility from World Bank (IDA) and IFAD with support funding from PNG Government.

The team also visited project sites and farmers in Jiwaka Province. The first was to Bung village, North Waghi to see an eco-pulper funded and installed by the CIC-PPAP in December 2015. Kosem Coffee Ltd is using the facility with its farmers.

The group also visited Avi Block where a large gathering was hosted by farmers and their families working with Timbuka Coffee Ltd.

The field travel was an opportunity for the delegation to see and feel the many challenges face by farmers in terms of road conditions and market access.

On Monday 21 November, a seminar was held at McRoyal Hotel Mt Hagen where CIC-PPAP implementing partners in Jiwaka and Western Highlands shared their success stories, challenges and local approaches which they know work best to deliver the project.

The delegation was struck by the remoteness of some projects where road and market access remains an obstacle to many rural farmers.

A presentation by Mark Munnul of Kosem Coffee Ltd explained how they successfully worked with two farmer groups from North and South Waghi (Kormil Kana) to finish in the top 10 of 2016 National Coffee Cupping competition held in Lae in September. The Kosem farmers were also the first in the newly established province of Jiwaka to organize as a group to export 320 green bean bags to South Korea recently for a fair price.



Mark Munnul of Kosem Coffee demonstrating how coffee is pulped as the visiting delegates look on eagerly.



General Manager Industry Operations Steven Tumae (right) presenting a certificate of appreciation to Simon Gesip during the staff farewell party in Aiyura.



Coffee farmers of Pelato Kofi Group outside Buang LLG station following their meeting with CIC-PPAP officers in October. The background is the Buang River.



CEO's Executive Officer Raymond Unasi presenting a cheque of K10,000 as CIC support to the Goroka Show Chairlady Ms Keryn Hagreaves.



Madang extension coordinator Ambrosia Saeke checking on a Robusta coffee plot at a project site on Karkar Island.



PPAP field officers attending a household survey training at Lae DAL office.



Villagers at Mitega coffee factory in Goroka sun drying coffee.



Senior Project Officer Bruce Tinai presenting chairs and other items to Sally Lomutopa of Lower Unggai Community Development Foundation.



World Bank senior officer Nathan Belete and PPAP Project Manager Potaisa Hombunaka during the 11th Implementation Support Mission visit to Bung village, Jiwaka.



Farmer Momnai Malakai from Kongrau village in the inland Simbai area of Middle Ramu district, Madang Province, who is also a village court magistrate is a proud recipient of basic tools and materials like this brand new hand coffee pulper under the CIC-PPAP funding.



Farmer Solomon Hame of Maimafu in the remote district of Lufa, Eastern Highlands with his coffee bags flown in from the area under the Freight Surety Program.



Smiling faces at the farewell function for retired staff in Aiyura.



Olam team after the 2016 Business Partners Meet in Goroka.

K32.2 million for coffee rehabilitation

THE Coffee Industry Corporation (CIC) will engage over 15,000 more households in coffee rehabilitation work following a recent announcement of 19 new partnership agreements totalling K32.2 million.

The agreements under call 4 proposals will see current and new private sector firms or organizations partner coffee component of Productive Partnerships in Agriculture Project (PPAP) to help farmers improve their coffee gardens with appropriate practices and training.

The project is aimed at improving coffee yield and quality which has declined over the years. At the farmers' level, it means more income to improve their wellbeing.

The 19 new partnerships will cover additional 15,606 households totalling 7,803 hectares.

Chief Executive Officer of CIC Charles Dambui this week signed the 19 partnership agreements following approval of final call 4 submissions by PPAP board or Industry Coordination Committee in its meeting in Goroka on October 4, 2016.

"The PPAP is producing some remarkable results in a very short time and I'm excited to see its extension to help our rural farmers who rely heavily on coffee trees to survive. This is the core objective of our PPAP program," says Mr Dambui.

PPAP is a CIC project through the Department of Agriculture & Livestock financed by a loan facility from World Bank (IDA) and IFAD (International Fund for Agricultural Development) with support from PNG Government.

Mr Dambui acknowledges the financiers including GoPNG for funding coffee improvement activities which now involves 44 partnerships covering 10 coffee growing provinces namely Eastern Highlands (17), Simbu(3), Jiwaka(6), Western Highlands(4), Enga(3), Southern Highlands(3), East New Britain(1), Morobe(2), Madang(4) and East Sepik(1).

The total number of households participating in the project from call 1 to 4 so far is 35,161. The break-up as per call is as follows: call 1-5737, call 2-7926, call 3-5892 and call 4-15,606 households covering 17,580 hectares in 10 provinces. Total funding for the project including call 4 is K59,502,637.

Project Manager Mr Potaisa Hombunaka is confident of the



CIC-PPAP Project Management Unit based in Goroka with a sub office based at CIC Panga station in Jiwaka to deliver the results in partnership with Lead Partners as demonstrated in call 1 to 2 since commencement of project in 2011.

The Lead Partners comprise coffee processors, exporters, NGOs, Community-based organizations, and Faith-based organisations namely the Anglican Church of PNG (Aipo Rongo Diocese) and Catholic Church (Wabag Diocese).

"It's a loan project and is appropriate that we extend the benefits to as many farmers as possible.

"The CIC-PPAP board is confident with our effort to deliver as per the public-private partnership arrangement, a template we're developing in the process which has received praise from many sectors, the Department and Ministry of Agriculture & Livestock and PNG Government."

Mr Hombunaka emphasizes the partners will follow the World Bank process and procedures on how to plan, appropriate and account for the funds allocated under the project.

"In terms of governance the PPAP model is being recognized as being of high standard and as long as we work together we can improve the wellbeing of our farmers. This is the expected outcome of this project."

The signing of respective contracts with Lead and CoPartners took place in respective provinces

"Issues of governance is important for this project. This is to ensure Lead Partners are accountable and we do it right," says Mr Hombunaka.

Olam rewards top coffee suppliers

OLAM International has awarded ten of its top coffee suppliers in a special ceremony in Goroka on Tuesday, 8th November, 2016. It was an effort to reward all the business partners who supported Olam to become the third largest player in the country.

Operating as Outspan (PNG) Ltd, Olam International is a global agri-business leader, operating in 70 different countries and has direct presence across 21 major coffee origins.

Olam's country manager for the Asia Pacific region Mr Amit Verma flew in from Singapore to personally meet and thank all its coffee suppliers for the year 2016.

He added the groups were awarded based on commitment with Outspan, the quality of coffee supplied and the business risks they had taken to work with them throughout the year.

"We cannot grow unless we have our partners succeeding with us. They are the reason why we are here."

Kingsley Lobu, a coffee supplier representing Leloka coffee from Lufa district, said it was rewarding under this arrangement as Outspan offered incentives that motivated them to commit to the company.

CIC general manager industry operations Steven Tumae said CIC and Outspan began working together since 2014 on a tripartite arrangement to rehabilitate Anego plantation in Goroka. He added that in just the second year of operation, Anego company has been able to start repaying Outspan as financiers of this program. He challenged Outspan to also look at other cash crops under such arrangements that can bring more benefit to the rural farmers. Mr. Tumae congratulated Outspan on their initiative in recognizing their suppliers and for being the third largest exporter of PNG coffee.

Mr. Verma said the Anego plantation was on



The top ten coffee suppliers with Outspan and CIC managers.

schedule and the company anticipated seeing more success so that it could continue to invest in some other plantations if it's commercially viable.

The top 10 coffee suppliers who have participated under group marketing with the company include Awute coffee, Lokove coffee, Leloka coffee, Maken coffee supplies, Davina coffee, Narex Investment Ltd, Simbu Yomba coffee, Yondu coffee producers, Wanima coffee and Sirigine coffee producers.



Olam's Country Director for Asia-Pacific region Amit Verma giving an award to one of their business partners (Narex Investment Ltd) for 2016.

Feasibility study in Gulf to begin



L-R: CIC Company Secretary Ms Wilma Agusave, CEO Mr. Charles Dambui, Gulf Governor Hon. Havila Kavov and Gulf Provincial Administrator Mr Marc Avai at the MoU signing on November 10th, 2016 in Port Moresby.

A feasibility study into the establishment of a wet and dry coffee processing mill in the Kaintiba area of Gulf province is expected to begin soon.

This was made known following the signing of a Memorandum of Understanding (MoU) between Gulf Governor Havila Kavov and Coffee Industry CEO Charles Dambui on Thursday 10th November, 2016 at the Laguna Hotel in Port Moresby.

Mr. Dambui congratulated Mr. Kavov for taking this initiative into Kaintiba. He said while freight costs continue to increase annually, there is no guarantee for rural farmers in the long term. "Such initiatives to enable farmers to get an FOB (free on board) value of green bean price at their processing end, is the way forward in addressing market access issues. He added that it will be the first time to set up a coffee factory in a remote setting.

Mr Dambui made a call to respective governors of coffee growing provinces and districts to recognize the plight of farmers in these inaccessible areas, and to take ownership of viable options to assist them.

Governor Kavov said over the years, his people in Kaintiba and Kotidanga have grown organic coffee but bringing the coffees to the markets was a problem.

"Accessibility and mobility continue to be an ongoing issue and in those areas and I'm happy today,

we are starting a concept that we had developed over a period of time."

The Governor said he was happy that CIC had been able to accept the proposed project and looks forward for the feasibility study to begin.

The Gulf provincial government under this MoU has committed K1 million to get things rolling.



Governor Kavov at a site visit to Awute coffee factory outside Goroka in September this year.

Cherry Trade Ban Praised

THE owner of a dry coffee mill in Eastern Highlands has thanked the Coffee Industry Corporation for conducting a cherry trade ban awareness.

Jack Gasowo owns the Mitega coffee mill at 7-Mile outside Goroka town.

He said it was for the benefit of coffee growers who should support it by reporting illegal coffee traders.

"The awareness is changing people's mindsets in my community," Gasowo said.

After the awareness campaigns, a man from Asaro said he received more from selling green bean coffee.

Memba Ambo said after watching the awareness banning people from selling and buying cherry coffee, he sold his green coffee bean and was seeing a big difference in his income.

He said the awareness taught him to stop selling cherry coffee as there was no one to buy it.

Gasowo plans to help small farmers process their coffee to green beans so they could earn more money.

"That is how I see it and preparation needs a lot of hard work. But the bottom line is that farmers have to be rewarded well for their hard work," he said.

"People know about the cherry trade ban but they continue to ignore it and sell to get fast money."

The five restricted provinces are Eastern Highlands, Western Highlands Jiwaka, Southern Highlands, Chimbu and Enga.



Jack Gasowo (from left) with workers at his coffee factory outside Goroka town.

Group receives chairs for training centre

A community group in the Lower Unggai area of Eastern Highlands Province has received much needed chairs and coffee appliances from the PNG Coffee Industry Corporation (CIC) on Thursday, December 8th, 2016.

Thanks to CIC, a total of 20 chairs, two coffee plungers, a plastic sealer machine and a coffee maker were presented to the community.

Chairperson of Lower Unggai Community Development Foundation (LUCDF), Sally Lomutopa, expressed great satisfaction and gratitude to partners CARE International and PNG Coffee Industry Corporation for being with them every step of the way. "We used to sit on the ground during our trainings but now my farmers are smiling because we have received something to improve our lives." She said they can now sit comfortably during their coffee training, packet their own brand coffee with the plastic sealer given and drink brewed coffee with the coffee maker received.

She added that the group promoted self-reliance and did not ask for help from the government and the items received were more than enough for the community. Senior Project Officer Bruce Tinai said such community groups needed help from project partners and other stakeholders in whatever little way possible to boost their interest to continue doing coffee business.



Staff News

Arrivals / Studies



Leks Paul was recruited as the new Human Resource Officer in this quarter based at the CIC headquarters in Goroka. Leks has 15 years experience in Human Resource Management, having worked with the Eastern Highlands Provincial Government.



Cornelius Tanz is currently undertaking Masters in Agribusiness Management at Lincoln University in New Zealand. He will be completing his studies by June 2017.

With limited computer knowledge and being out of the classroom for almost 20 years after his first degree in Agr. Science at Unitech Lae, Cornelius is determined to complete his studies with flying colours. "I was not a bright person but it is through my faith in GOD, and loyalty to the organization in reaching out to help the rural people in their fight against poverty with coffee as the development weapon."

Departures

The Coffee Industry Corporation for the first time has retired five of its long serving staff. Among the group of retirees were three other long time staff that are leaving the organization for personal reasons. A small but significant event to farewell all these staff was held at the CIC's research station in Aiyura on Thursday December 1st, 2016.

The staff farewelled were National Farmer Training and Extension Coordinator Simon Gesip, Farm Manager Napu Ratumu, Simbu Provincial Farmer, Training & Extension Coordinator Mogia Honepe, drivers- Peter Seseko and Waku Keneo and security guards Naba Ena and Banito Uwano.

General Manager for Industry Operations Mr Steven Tumae thanked the staff for the services rendered over the years and wished them well in their next chapter of life.



L-R: Retired staff with Napu Ratumu (7th) and Simon Gesip (8th) and CIC general managers and HR Manager.

"You have served the industry with dignity and pride and may God be your guide in your new journey."

Human Resource Manager Mr Jackson Pepeto announced that the retirement exercise this year was the first of its kind to send off staff who have reached their retirement age. "CIC has never done this exercise before and for the first time this year, we are sending these staff off on a good note to enjoy their benefits with their families."

Simon Gesip who started his employment with CIC in February 1993 as an extension officer was emotional when he shared his success stories at the farewell function.

"I thank God for such an opportunity to serve the industry for the last twenty-three years and nine months. I have gained valuable experience." Gesip is leaving after doing extension work from the tip of PNG, to the last place of Kelabo in Hela, from Maprik to Gulf, taking away with him the hearts of more than 3 million coffee growers.



Matilda Hamago is currently studying for her Masters in Philosophy focusing on women in agri-business in PNG at the Curtin University in Australia under an ACIAR scholarship.

She says CIC works with cooperative groups and she aims to collaborate and connect these groups into SMEs, in line with the government's SME policy.

She will complete her studies by 2018.

Letters

To: Coffee Industry Corporation

From: NICKS MANIHA

Hi Cora!

Thank you for the 3rd Quarter issue of CIC newsletter forwarded to me by Soldier Buruka. Great job. I enjoy reading especially about issues happening in CIC.

We are also doing our newsletter :Agriculture Nius", formerly "Didimag". The 2nd issue will be released and distributed tomorrow, Thursday 13 October. Our coverage is on the World Food Day 2016 theme "Climate is Changing: Food and Agriculture Must Too"

Regards and blessed day.

Nicks Maniha

Director, Information & Publications Branch

Department of Agriculture & Livestock

Port Moresby

To: Coffee Industry Corporation

From: Hugh Laird

Dear Sir,

As an interested former private sector participant in the PNG Coffee Industry, with over 40 years experience of growing, processing and marketing Coffee in PNG.

I would appreciate receiving your Newsletters as they are published.

Yours sincerely,

Hugh Laird

Publications- PNG Coffee Handbook 2

The PNG Coffee Handbook is a "formula" for successful coffee growing in PNG. The second edition corrected some inaccuracies identified in the 1994 edition. It is an Arabica Coffee Handbook, but knowledge of Robusta coffee is also included where appropriate.

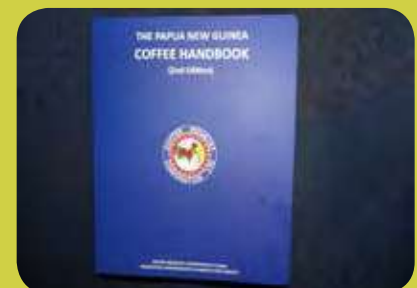
The second edition has new research and marketing information drawing on the experience of smallholder and commercial growers.

The revised edition should be used as a reference document for Arabica coffee growers, coffee development planners and extension officers. It is prepared in loose-leaf form so that regular amendments can be made, without having to carry out a complete reprint of all sections.

The Handbook is a useful resource material, not only for coffee extension officers, but all agriculture specialists including students.

Those interested in purchasing a copy can contact Dr Mark Kenny, General Manager RGSD on telephone number 537-3511 or 537 3518. You can also email Joy Ake on jake@cic.org.pg.

A copy of PNG Coffee Handbook (2nd Edition) is selling for only K100.





THANK YOU

The PNG Coffee Industry Corporation would like to acknowledge the kind gesture and support it has received from the following sponsors and partners towards the hosting of the 2016 PNG Coffee Competition:



1. Morobe Provincial Government - Gold Sponsor



2. Menyamy DDA - Silver Sponsor

PHAMA

Pacific Horticultural & Agricultural Market Access Program

An Australian Government Initiative

3. Pacific Horticultural & Agricultural Market Access Program (PHAMA) - Silver Sponsor

Ela Motors

Your First Choice

4. Ela Motors- Bronze Sponsor



Haus Moni Bilong Yumi

5. National Development Bank- Bronze Sponsor

CONGRATULATIONS TO THE GREEN GOLDEN CUP WINNER- TIMUZA BUSINESS GROUP OF KAINANTU, EASTERN HIGHLANDS PROVINCE!!



Morobe Governor Hon. Kelly Naru presenting a dummy key to a new Toyota dyna truck to the 2016 coffee competition winners Timuza Business Group from the Eastern Highlands Province, flanked by the Agriculture Minister Hon. Tommy Tomscoll and CIC CEO Mr Charles Dambui.



CIC General manager Mr Steven Tumae receiving a cheque payment of K5,000 from IPA's senior marketing officer Mr Ken Pep.



CIC Senior Quality Officer Mrs Rose Romalus with eight of the overseas coffee judges



Overseas and local coffee judges assessing farmers' coffees at the 2016 coffee competition in Lae, Morobe Province.



12. Torch Coffee Company - Partner Sponsor



11. Atago Thailand Company- Partner Sponsor



10. Lighttells - Partner Sponsor



9. The National newspaper - Print Media Partner



8. Bolaven- Partner Sponsor



7. Express Freight Management- Partner Sponsor



6. Investment Promotion Authority - Partner Sponsor

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